# Person specification

These are the criteria we will use to select the person we want to appoint.

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| **Criteria** | **Essential** | **Desirable but not essential** | **How assessed** |
| **Personal qualities** |  |
| * A committed Christian
 | **✓** |  | Application form, references and interview |
| * Passionate about seeing people come to faith and grow in their faith
 | **✓** |  | Application form, references and interview |
| * A 'people-person', good at making contacts, networking and enthusing volunteers
 | **✓** |  | Application form, references and interview |
| * Efficient, organised and reliable
 | **✓** |  | Application form, references and interview |
| * Very good pastoral understanding and sensitivity, able to relate warmly to parents and children
 | **✓** |  | References and interview |
| * A positive member of the team
 | **✓** |  | References and interview |
| * Willing to be hands-on with the practicalities of running activities
 | **✓** |  | Application form, references and interview |
| * Actively looking to develop and refine your gifts and skills
 |  | **✓** |  |
| * Live in the heart of the community of St Giles’ Parish
 |  | **✓** |  |
| **Experience** |  |
| * Experienced in working with families and young people
 |  | **✓** | Application form, references and interview |
| * Understands the challenges and pressures facing children, teenagers and parents
 | **✓** |  | Application form, references and interview |
| * Professional experience of working with families and young people
 |  | **✓** | Application form |
| **Skills and knowledge** |  |
| * Able to work with and motivate young people to both explore and grow in their faith
 | **✓** |  | Application form, references and interview |
| * Effective teacher and communicator with both children and parents
 | **✓** |  | Application form, references and interview |
| * Able to workalone as well as being able to work as part of a team
 | **✓** |  | Application form, references and interview |
| * Can initiate new and innovative ideas and see them through from concept to reality with good problem-solving skills and a ‘can do’ attitude
 | **✓** |  | Application form, references and interview |
| * Confident in hosting and presenting in both large and small settings
 | **✓** |  | Application form, references and interview |
| * Biblically/theologically trained
 |  | **✓** | Application form |
| * Holder of a full UK driving licence
 |  | **✓** | Application form |
| * Have a particular skill, such as sport, music or the arts
 |  | **✓** | Application form and interview |
| * Experienced and/or qualified in training others
 |  | **✓** | Application form and interview |
| * Work with up-to-date multi-media technology
 |  | **✓** | Application form |