

Pioneer Lay Leader – ABC Parishes, (Diocese of York)

Purpose: To grow a New Worshipping Community (NWC) across the ABC villages aimed at reaching and discipling people in their 20's, 30's and 40's

Post: Part time (open to job share) 20 Hours a week Salary around £12000 pa (£23000 FTE) depending on experience.

Background

The ABC Parishes include the villages of Askham Bryan, Bolton Percy, Colton and Copmanthorpe where farming was once the dominant occupation.

Copmanthorpe is the largest of these communities with a population of about 4500, a large primary school, shops, pub and recreation centre with a large sports field. The Uniformed organisations also meet at venues around the village and there are many interest groups. The other villages are smaller with populations of 200-500 people with limited community facilities, but with growing numbers of families. Askham Bryan is home to an Agricultural College, with whom we have good links and regularly hold Messy Church events in the college conference centre.

We are keen to reach those we currently don't through engagement with the communities we serve and are investing our time, energy and finances into seeing this become a reality. Our vision is to see new people in their 20's – 40's and their families reached and discipled and to start a new culturally relevant form of Church - a "New Worshipping Community."

While we have a faithful core of people across the parishes we do not have many adults in their 20's – 40's. We currently run a weekly toddler group and monthly Messy Church which attract families from outside the church. This is not yet translating to families visiting on a Sunday morning. We appreciate that our current forms of worship are not shaped to enable those in their 20's – 40's to explore faith or in a form of worship that is meaningful for them.

Our hope is that in this role we will enable a catalysing of prayer, new connections, building relationships, listening to God and listening to the people outside of the church. Through creativity and new ideas and building up team we will eventually nurture and grow a gathered community of new Christians.

We have joined with [Multiply](#) (the Diocese of York's initiative to help fund and resource lay leaders to reach those in their 20's – 40's) and together with funding from the ABC Parishes, we are excited to offer this opportunity to appoint a Part time Pioneer Lay Leader(s) with initial funding for 5 years and the option of a pension.

The hours for the post can be spread across the course of a week and would involve working some evenings and weekends.

The parish office is based in Copmanthorpe will be made available to the successful applicant/s as required however we encourage our team to work flexibly across the villages and working from home may be agreed with the line manager.

How to apply

To apply for the role please email the following to Rev'd Geoff Mumford, applications@stgileschurchcopmanthorpe.org by **midnight Sunday 18th September 2022**:

- A full CV and covering letter outlining your motivation and relevant experience for the role
- Details of three referees – one personal, one professional, and one from your church pastor/minister. References will only be sought should you be offered the role

For an informal discussion or if you have any questions about this opportunity please contact Revd Geoff Mumford, Email: vicar@stgileschurchcopmanthorpe.org, Tel: 07980 569450

Key Relationships

Line Manager: The Vicar – Rev'd Geoff Mumford

Multiply Associate Team Leader: Jennifer Fletcher

Leaders of our Family Ministry

Role Description

- To be open to the Holy Spirit, facilitate prayer and take gospel risks.
- To inspire and encourage some of our existing church community into service and mission, to grow and nurture a team capturing the vision to extend the kingdom across our rural communities.
- To take the lead in identifying, engaging and discipling 20's – 40's (including through our existing 'Little Fish' carer and toddler group, monthly Messy Church and other seasonal gatherings.)
- Lead the team in offering invitations to smaller informal gatherings to encourage community building, and creating opportunities to explore faith and nurture new Christians. (eg the [well-being course](#), Bible Talk, [Alpha](#), [Start](#), small groups)

- Develop a New Worshipping Community gathering that meets regularly at a time and in a format that is relevant to the people you are reaching.
- Nurture this community to see leaders emerge, so that there can be a growing committed community of faith

Training Requirements

- Attend the twice a year in-person training days offered by the Multiply Development Programme (with up to two core team members.)
- Attend the monthly Multiply Zoom training sessions
- Attend the termly coaching sessions with the Associate Team Leader.
- Attend all relevant safeguarding training offered by the Diocese.
- Identify additional specific mentoring/pastoral needs to raised with line manager and Multiply Associate Team Leader.

Person specification

This post is subject to an occupational requirement that the holder be a practicing Christian under Part 1 of schedule 9 to the Equality Act 2010 because of its representational role within the Diocese.

These are the criteria we will use to select the person we want to appoint.

Essential

- A committed Christian, living your faith and leading by example
- Passionate about seeing people come to and grow in their faith
- Can initiate new and innovative ideas and see them through from concept to reality
- Experience of leading
- Commitment and perseverance
- A 'people-person', good at making contacts, networking and enthusing volunteers
- Good pastoral understanding and sensitivity, able to relate warmly to people including parents and children
- A commitment to working collaboratively and being a good team member
- Effective communicator to a range of audiences
- Able to work alone as well as being able to work as part of a team
- Confident in hosting and presenting in both large and small settings
- Actively looking to develop and refine your gifts and skills

Desirable (support will be provided in some of these areas if needed)

- Experience of building and leading and nurturing team
- Experience of having started a [fresh expression](#) of church/ new worshipping community
- Experience of leading small groups/ being involved in group explorer courses, Alpha, Start
- Biblically/theologically trained
- Holder of a full UK driving licence

Summary of Terms and Conditions

Employer: St Giles Church Copmanthorpe PCC on behalf of the ABC Parishes

Line Manager: Vicar of the ABC Churches

Duration: Five-year fixed-term contract

Probationary Period: Appointments are subject to a 6-month probationary period

Location: St Giles Church Copmanthorpe

Hours: The post is part-time, 20 hours per week (though applications from those offering fewer hours will be considered, including job share.)

Salary: Starting salary will be around £12000 per annum (£23000 FTE) depending on experience.

Pension: If eligible ABC Churches would offer the option for you to join a Pension Scheme through the Church Workers Pension Fund, administered by the Church of England. The ABC Churches would contribute to this scheme alongside your own contributions. More details available on request.

Holidays: In addition to the eight Bank and Public Holidays, employees are entitled to 5 weeks annual leave in any year pro rata.

Mileage: At current Diocesan mileage rate for journeys essential to carrying out the duties of the role.

Expenses: Those necessary for carrying out the role and agreed with line manager will be fully reimbursed.